

Carol M. Raymond, M.Ed.

Curriculum Vitae
carol_raymond1@baylor.edu

EDUCATION

- In Progress **Baylor University**
Ph.D. in School Psychology
Expected graduation date of May 2027
- 2019 **University of California Los Angeles Extension**
College Counseling Certificate (*with distinction*)
- 2016 **Dallas Baptist University**
Educational Diagnostician Certification
- 2010 **Hardin Simmons University**
Masters of Education, Gifted and Talented Education, (*summa cum laude*)
- 2000 & 2001 **University of Montana**
Bachelor of Music Education (2001)
Bachelor of Music in Oboe Performance (*summa cum laude*) (2000)

ACADEMIC/RESEARCH INTERESTS

- ♦ Empowering gifted and twice-exceptional students and adults through innovative effective programming to meet their unique intellectual and affective needs -- specifically the development of a healthy self-concept and self-awareness with an emphasis on the realization of potential
- ♦ Developing methods to determine the ideal educational environment (PreK-12 & College) for gifted and twice-exceptional individuals
- ♦ Utilizing machine learning to analyze cognitive and achievement assessments to determine appropriate academic placement and/or necessary interventions

PROFESSIONAL EXPERIENCE

- | | |
|---|--|
| Director of Assessment & Admissions
June 2023–present | Baylor TIP Center for Gifted Education & Talent Development
Waco, TX
<i>Graduate Assistant</i> |
| Owner and Founder
August 2018–present | Beyond Potentiality, LLC
Waco, TX
<i>Psychoeducational Assessment & Educational Consulting</i> |
| Director of Assessment & College Advising
June 2012–June 2022 | EA Young Academy
North Richland Hills, TX
<i>Administrative Duties & Instructor of MS & US STEM courses including AP Statistics, AP Seminar, AP Research, and Applied Research & Statistics</i> |
| Standardized Assessment Preparation & Scoring
Summers 2019–2021 | Knowsys Educational Services
Grand Prairie ISD & Spring Branch ISD
<i>PSAT & SAT Preparation and Professional Development</i> |
| Summers 2018, 2020, 2021 | Educational Testing Services
<i>AP Research & AP Seminar Reader</i> |
| Director
Summers 2012–2017 | IGNITE! Summer Intensives E.A. Young Academy
North Richland Hills, TX
<i>Recruitment, Class Creation, Mentoring, Volunteer Coordination</i> |

Director

Summers 2012–2017

Institute for Innovation in Gifted Education | E.A. Young Academy

North Richland Hills, TX

*TEA CPE Approved Provider of Professional Development**Parent Education***Intermediate Grades Instructor, Practicum Mentor, Curriculum Writer**

Summers 2011, 2012, 2013, 2014

Hardin Simmons University**Threshold Summer Program**

Abilene, TX

Educator & District GT Curriculum Author

August 2011–May 2012

Keller ISD

Keller, TX

Gifted & Talented Specialist

August 2008– May 2011

Keller ISD

Keller, TX

*Kindergarten-Fourth Grade | Florence Elementary**Fifth & Sixth Grade | Parkwood Hill Intermediate***Gifted & Talented Specialist**

August 2008–May 2011

Keller ISD

Keller, TX

*Kindergarten-Fourth Grade | Florence Elementary**Fifth & Sixth Grade | Parkwood Hill Intermediate***Camp Invention Director & Instructor**

Summer 2008 & 2009

Keller ISD

Keller, TX

*Camp Director (2009) & Instructor (2008)***Math & Science Teacher**

August 2006–May 2008

Birdville ISD

Keller, TX

*Fifth-grade | W.T. Francisco Elementary***Elementary Music Specialist**

August 2000–May 2006

Birdville ISD

Keller, TX

*Pre-K – 5th grade | W.T. Francisco Elementary**Pre-K – 5th grade | Snow Heights Elementary***PROFESSIONAL AWARDS AND RECOGNITIONS**

American Mensa – National Certificate of Appreciation, 2019

Texas Association for the Gifted & Talented – State Educator of the Gifted, 2015

Fort Worth Science & Engineering Fair – Division II (Middle School) Teacher Award, 2015

Texas Medical Association – Ernest & Sarah Butler Award for Excellence in Science Teaching, 2015

Texas Association for the Gifted & Talented – Teacher of the Gifted: Piney Woods/Prairie Area, 2012

National Association for Gifted Children – Graduate Gala First Place, Non-Doctoral Completed Research, 2011

The SENG Parent Group Model: Evaluating the Impact on Parent Attitudes & Understanding

National Association for Gifted Children – A. Henry Passow Teacher Scholarship, 2009

Mensa Education Foundation – Darlene Criss Scholarship Recipient, 2008

PUBLICATIONS**Book Chapter****Raymond, C.M.** (2012) *My gifted education*. In *Supporting the Emotional Needs of the Gifted* (Ed), *Supporting Emotional Needs of the Gifted: 30 Essays on Giftedness* (pp. 17 – 24). CreateSpace Independent Publishing**Online****Raymond, C.M.** (2012, February 15) *My gifted education*. SENGvine.
<https://www.sengifted.org/post/craymond-smgp>

PRESENTATIONS

Professional Conference Presentations

- Raymond, C.M.** & Lee, L.E. (2023, September 11-13). *Religiosity: A hindrance or catalyst of creative beliefs and achievement*. [Poster Presentation]. Marconi Institute for Creativity Conference 2023. Trieste, Italy.
- Raymond, C. M.**, & Reynolds, V. L. (2023, July 20-23). *Opening minds and creating community through media* [Conference Presentation]. Supporting Emotional Needs of the Gifted 2023 Annual Conference - Authentic Voices: Community & Belonging, Villanova, PA, United States.
<https://baylor.box.com/s/kn7mmt139vhymk6ktkzelrm7gnw0ux>
- Kettler, T., **Raymond, C.M.** & Karaduman, G.B. (2023, June 26-27). *Creativity and religiosity: Understanding the complex role of creativity in sacred learning spaces*. [Symposium Presentation]. Baylor Creativity Symposium. Virtual.
- Griffith, S. & **Raymond, C.M.** (2021, December 1-3). *Shaking out the numbers: What to do with those 10th grade PSAT score reports*. [Conference Presentation]. Texas Association for the Gifted and Talented Annual Conference: giftED21, Dallas, TX, United States.
- Mattingly, N. & **Raymond, C.M.** (2021, November 11-14). *Developing emotional agility through gifted parent support groups*. [Conference Presentation]. National Association for Gifted Children's 68th Annual Conference, Denver, CO, United States.
- Aubin, B., **Raymond, C.M.**, Rugh, M., Greer, M. (2021, April 14-16). *Deep metric learning to evaluate student performance on standardized tests*. [Paper Presentation]. 44th Annual Southwest Educational Research Association (SERA) Conference, Virtual.
- Raymond, C.M.** & McGhee, J. (2018, July 19–22). *Thought criminals: Integrating fiction literature into AP Seminar*. [Conference Presentation]. National AP Annual Conference, Houston, TX, United States.
- Raymond, C.M.** & Oveross, M. (2016, November 30 – December 2). *AP Capstone: The ins and outs of implementing a culture of innovation and rigor*. [Conference Presentation]. TAGT Conference, Dallas, TX, United States.
- Gorman, L., Davis, A, Lyda, L., **Raymond, C.M.**, Harper, Q., Hanes, J. & Davis, K. (2016, November 30 – December 2). *So much to give, But How? But Where?*. [Conference Presentation]. TAGT Conference, Dallas, TX, United States.
- Gorman, L., Davis, A., **Raymond, C.M.** & Davis, K. (2016, July 22–24). *So Much to Give: But how? But where?*. [Conference Presentation]. Supporting the Emotional Needs of the Gifted National Conference, Williamsburg, PA, United States.
- Raymond, C.M.** (2016, April 4–5). *Student choice = student voice: Infusing the curriculum with passion and curriculum*. [Conference Presentation]. TAGT Leadership Conference, Fort Worth, TX, United States.
- Davis, A., Gorman, L., Harper, Q., Hanes, J., Vivek, A., Quinnan, K., Lyda, L., Turner, R., Gee, A., Tallmadge, G., Lyda, K., & **Raymond, C.M.** (2016, April 4–5). *SOAR! With girls' education*. [Conference Presentation]. TAGT Leadership Conference, Fort Worth, TX, United States.
- Gorman, L., Davis, A, **Raymond, C.M.** & Davis, K. (2016, April 4–5). *So much to give: But how? But where?*. [Conference Presentation]. TAGT Leadership Conference, United States.
- Raymond, C.M.** & Raymond, H.M. (2016, January 31). *Removing the masks of multiexceptionalities*. [Conference Presentation]. Texas Counselor's Association, Dallas, TX, United States.

- Raymond, C.M.** & Oveross, M. (2015, December 2–4). *STEMnovate with authentic research*. [Conference Presentation]. TAGT Conference, San Antonio, TX, United States. TAGT On Demand course available: <https://www.tagtondemand.com/product/stemnovate-with-authentic-research/>.
- Raymond, C.M.** (2015, April 13–14). *STEMnovation in scientific research*. [Conference Presentation]. TAGT Leadership Conference, Austin, TX, United States.
- Raymond, C.M.** & Johnson, M. (2014, December 3–5). *Over and out: An innovative look at OVERexcitabilities using OUT-of-the-box strategies*. [Conference Presentation]. TAGT Professional Development Conference, Fort Worth, TX, United States. website
- Raymond, C.M.** (2014, December 3–5). *The microcosmic community: Tiny but mighty*. [Conference Presentation]. TAGT Professional Development Conference, Fort Worth, TX, United States.
- Raymond, C.M.** (2014, December 3–5). *Makin' it real: Authentic research in a digital age*. [Conference Presentation]. TAGT Professional Development Conference, Houston, TX, United States.
- Raymond, C.M.** & Raymond, H.M. (2013, December 4–6). *Removing the masks of multiexceptionalities*. [Conference Presentation]. TAGT Professional Development Conference, Houston, TX, United States. TAGT OnDemand course available: <https://www.tagtondemand.com/product/removing-the-masks-of-multi-exceptionalities/>.
- Lyda, K. & **Raymond, C.M.** (2012, November 28–30). *SENG, middle school espionage, and Phineas and Ferb*. [Conference Presentation]. TAGT Professional Development Conference, Dallas, TX, United States. website
- Raymond, C.M.** (2012, November 28–30). *Differentiating math instruction from A to Z (and maybe a few more)*. [Conference Presentation]. TAGT Professional Development Conference, Dallas, TX, United States. TAGT On Demand course website: <https://www.tagtondemand.com/product/differentiating-math-instruction-from-a-to-z/>.
- Raymond, C.M.** (2011, November 30 – December 2). *Develop positive karma: Meet their needs and they will meet yours!*. [Conference Presentation]. TAGT Professional Development Conference, Austin, TX, United States. website
- Raymond, C.M.** (2011, November 30 – December 2). *Pursuing their passion: A look at the multiage level "Pursuit of passion" TPSP*. [Conference Presentation]. TAGT Professional Development Conference, Austin, TX, United States.
- Raymond, C.M.**, Christopher, M., & Wilson, H.B. (2011, March 28–29). *The SENNG parent group model: Evaluating the impact on parent attitudes & understanding*. [Conference Presentation]. TAGT Leadership Conference, San Marcos, TX, United States.
- Raymond, C.M.**, Christopher, M., & Wilson, H.B. (2010, November 10–12). *Survey says . . . SENNG parent groups*. [Conference Presentation]. TAGT Professional Development Conference, Fort Worth, TX, United States.
- Raymond, C.M.** (2010, November 10–12). *Helpful hints for "Building a business" (Texas Performance Standards Project)*. [Conference Presentation]. TAGT Professional Development Conference, Fort Worth, TX, United States.
- Raymond, C.M.** & Greer, S. (2009, December 2-4). *Collaboration is key: The parent/GT specialist partnership*. [Conference Presentation]. TAGT Professional Development Conference, Houston, TX, United States.

Invited Presentations

- Raymond, C.M.** (2022, February 3-5). *Longing to belong*. [Guest Speaker]. Gift-a-Palooza: Gifted/2e Over a Lifetime. Gifted and Thriving. <https://www.giftedandthriving.com/sales-page-55aa2729-a0e8-4069-9dda-24c1ae6871da>
- Raymond, C.M.** (2019, July 26). *Navigating the intense inner world of the gifted*. [Guest Speaker]. Epsilon Camp Parent Program | University of Colorado, Colorado Springs, CO, United States.

- Raymond, C.M.** (2019, July 11). *Aiding the absent-minded professor*. [Guest Speaker]. C&I: CAMP for Algorithmic and Mathematical Play | University of New Mexico, Albuquerque, New Mexico, United States.
- Raymond, C.M.** (2019, November 5). *So many options! Guiding the multipotentialite through a fulfilling and balanced life*. [Webinar]. Supporting the Emotional Needs of the Gifted (SENG), Virtual, <https://www.sengifted.org/events/senginar-so-many-options-guiding-the-multipotentialite-through-a-fulfilling-and-balanced-life>.
- Raymond, C.M.** (2018, September 28). *SENG model parent group facilitator training*. [Facilitator Training]. SENG Mini-Conference, Lafayette, LA, United States.
- Raymond, C.M.** (2009, September). *GT identification and creativity strategies*. [Guest Lecture]. Texas Christian University Department of Education, Fort Worth, TX, United States.
- Raymond, C.M.** (2009, February). *Introduction to gifted education*. [Guest Lecture]. Texas Christian University Department of Education, Fort Worth, TX, United States.
- Professional Development Presentations**
- Raymond, C.M.** (2019, November 1). *the SAT*. [Presentation]. Grand Prairie Fine Arts Academy, Grand Prairie, TX, United States. website
- Raymond, C.M.** (2016, July 14). *GT 101*. [Guest Speaker]. Institute for Innovation in Gifted Education | E.A. Young Academy, North Richland Hills, TX, United States.
- Raymond, C.M.** (2016, June 30). *Doing more with less: Challenging high ability students using curriculum compacting*. [Guest Speaker]. Institute for Innovation in Gifted Education | E.A. Young Academy, North Richland Hills, TX, United States.
- Ross, A. & **Raymond, C.M.** (2016, June 23). *Project management in GT land*. [Guest Speaker]. Institute for Innovation in Gifted Education | E.A. Young Academy, North Richland Hills, TX, United States.
- Raymond, C.M.** (2014, June 20). *Makin' it real: Authentic research in a digital age*. [Presentation]. E.A. Young Academy, North Richland Hills, TX, United States.
- Raymond, C.M.** (2013, August 19). *Makin' it real: Authentic research in a digital age*. [Presentation]. College Station Independent School District, College Station, TX, United States.
- Raymond, C.M.** (2013, August 20). *Differentiating math instruction from A to Z (and maybe a few more)*. [Presentation]. Region III Service Center, Victoria, TX, United States.
- Raymond, C.M.** (2013, August 6). *Makin' it real: Authentic research in a digital age*. [Presentation]. Irving Independent School District, Irving, TX, United States.
- Raymond, C.M.** (2013, September 27). *SENG: Parent groups & helpful resources*. [Presentation]. Keller ISD Counselor Training, Keller, TX, United States.
- Raymond, C.M.** (2013, April 9). *Makin' it real: Authentic research in a digital age*. [Conference Presentation]. TAGT Leadership Conference, Austin, TX, United States.
- Raymond, C.M.** (2011, August). *The autonomous learner model*. [Presentation]. Keller Independent School District Professional Development Module, Keller, TX, United States.
- Raymond, C.M.** (2009, Spring). *Identification and assessment (6-hour GT update)*. [Online Professional Development Module]. Keller Independent School District, Keller, TX, United States.

Raymond, C.M. (2010, June 9 & 14). *Introduction to project-based learning (6-hour GT Update)*. [Presentation]. Keller Independent School District, Keller, TX, United States.

Community Presentations

Raymond, C.M. (2019, March 2). *PSAT, ACT, SAT, Oh My!*. [Guest Speaker]. SAGE Summer Spotlight, Grapevine ISD, Grapevine, TX, United States.

Raymond, C.M. & Oveross, M. (2017, November 2). *Gifted and . . . Examining the paradox of twice-exceptional Students*. [Guest Speaker]. Prosper Gifted Symposium, Prosper, TX, United States.

Raymond, C.M. (2015, October 6 & 20). *Hot topic series: Executive functioning*. [Conference Presentation]. E.A. Young Academy, North Richland Hills, TX, United States.

SERVICE

2015 – Aphelion (Student – Led Nonprofit) Board Member
2012 – American Mensa National Gifted Youth Committee Member
2016 – American Mensa Certified Proctor
2014 – 2022 Math teams coach (MATHCOUNTS, AMC, MOEMS, Math Kangaroo)
2009 – 2022 Mensa Foundation Gifted Youth Fellowship & Scholarship judge
2009 – 2022 Mid-Cities Destination Imagination Regional Board of Directors
2020 – 2021 American Mensa National Education & Gifted Youth Committee Chair
2015 – 2019 Aphelion (Student-Led Nonprofit) Faculty Sponsor | www.weareaphelion.org
2013 – 2014, 2018 Robotics Coach (FIRST Robotics & TCEA Robotics)
2012 – 2018 Science Fair Mentor (ISEF Affiliated Regional & State Participation)
2004 – 2018 Destination Imagination Team Manager
2017 TAGT Communications Committee Chair
2016 TAGT Communication Committee Vice Chair
2010 - 2014 TAGT Research Division Publications Chair
2003 & 2007 Destination Imagination Regional & State Appraiser

CERTIFICATIONS

Texas Teaching Certificates

- ◆ Educational Diagnostician
- ◆ Gifted & Talented Supplemental
- ◆ All-Level Music (PK-12)
- ◆ Generalist (EC-4)
- ◆ English as a Second Language
- ◆ Secondary Music (6-12)
- ◆ Generalist (4-8)
- ◆ Life Science (7-12)

SENG Model Parent Group: Online Facilitator (2021), SMPG Trainer (2016), Master SMPG Facilitator (2009)
UCLA Extension College Counseling Certificate, September 2019

PROFESSIONAL AFFILIATIONS

National Association of Gifted Children
American Psychological Association
 Division 10 – Society for the Psychology of Aesthetics, Creativity and the Arts
 Division 15 – Educational Psychology
 Division 16 – School Psychology
American Psychological Association of Graduate Students
Student Affiliates in School Psychology
National Association of School Psychology
Graduate Association of School Psychology
Supporting the Emotional Needs of the Gifted
American Educational Research Association
 Research, Evaluation, and Assessment in Schools Division