

Erin Mechelle Ellis

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PROFILE

Education professional with 14+ years of experience managing large scale programs, systems, and processes to serve over 4,000+ students. Committed and dedicated to the pursuit of leadership and education equity for all students.

EDUCATION

BAYLOR UNIVERSITY – Waco, TX May 2026
Doctor of Philosophy
Higher Education Studies & Leadership

BAYLOR UNIVERSITY – Waco, TX May 2014
Master of Science in Education
Higher Education & Student Affairs

OUACHITA BAPTIST UNIVERSITY – Arkadelphia, AR December 2009
Bachelor of Arts
English/Secondary Education

EXPERIENCE

Associate Director of Fraternity & Sorority Life **Spring 2022-Present**

Department of Student Activities, Baylor University, Waco, TX

- Serve on the senior leadership team in the Department of Student Activities
- Manage a \$2 million+ budget including \$1.5 million in revenue
- Provide primary leadership for the Baylor Fraternity & Sorority Life community with over 4,500 members, 42 chapters, and a 51,000 square foot facility.
- Supervise two full-time staff members in Fraternity & Sorority Life and two student interns.
- Serve as the primary advisor for the Panhellenic Council consisting of 3,200+ members, nine executive board members, nine National Panhellenic Conference sororities, and one local sorority through management, scholarship initiatives, programming, policy compliance, and education/development.
- Provide oversight of the Stacy Riddle Forum a 51,000 square foot facility that includes management of students, faculty/staff, alumnae advisors, House Corporation members, national consultants, Baylor University officials, and housekeeping, maintenance, and facilities staff.
- Orchestrate and execute the Panhellenic Formal Recruitment process for 2,000+ active members and 1,200+ potential new members each year.
- Co-Principle Investigator for research project with the Piazza Center for Fraternity and Sorority Reform (Penn State University)

Assistant Director of Fraternity & Sorority Life **Spring 2020-2022**

Department of Student Activities, Baylor University, Waco, TX

- Serve as the primary advisor for the Panhellenic Council consisting of 3,200+ members, nine executive board members, nine National Panhellenic Conference sororities, and one local sorority through management, scholarship initiatives, programming, policy compliance, and education/development.
- Supervise two full-time staff members in Fraternity & Sorority Life and two student interns.
- Serve as the primary professional for student organization advisor engagement and assist in the planning and implementation of onboarding processes, educational programming, diversity initiatives, roundtables, and other engagement opportunities for faculty/staff and external advisors.
- Provide oversight of the Stacy Riddle Forum a 51,000 square foot facility that includes management of students, faculty/staff, alumnae advisors, House Corporation members, national consultants, Baylor University officials, and housekeeping, maintenance, and facilities staff.

- Orchestrate and execute the Panhellenic Formal Recruitment process for 2,000+ active members and 1,200+ potential new members each year.

Senior Coordinator of Fraternity & Sorority Life

Spring 2015-2020

Department of Student Activities, Baylor University, Waco, TX

- Advised the Interfraternity Council consisting of 700+ members, 14 affiliated organizations and eight executive board members.
- Managed risk assessment, management, and training through IFC Standards and Values and peer adjudication and worked alongside Student Conduct Administration to oversee judicial processes.
- Increased student organization retention and interest through the evaluation of chapter recruitment and new member education policy and procedures.
- Expanded leadership development opportunities by bringing nationally recognized speakers to campus to meet the needs of the Greek community by engaging in conversation about recruitment and organization development.
- Supervised one graduate student in Baylor's Higher Education and Student Affairs master's program.

Graduate Apprentice – Campus Programs

Fall 2012-Spring 2014

Department of Student Activities, Baylor University, Waco, TX

- Assisted with planning and executing 14 campus-wide events with over 40,000 total attendees
- Served as a co-advisor and mentor for the Baylor Activities Council to assist in the creation and management of meaningful All-University philanthropic events.
- Helped create a comprehensive training and development model, the Programming Planning Institute, for 40+ student leaders in the three Student Activities programming boards.
- Established Campus Programs Partnership meetings each semester to expand and diversify Baylor's All-University Events.

Graduate Fellow

Fall 2013

Academy for Teaching & Learning, Baylor University, Waco, TX

- Assisted with data collection of program attendance and evaluations to provide assessment of departmental initiatives for the university Provost.
- Assisted with the publication of the Academy of Teaching and Learning's newsletter distributed to faculty and staff on campus to improve community engagement and provide resources for higher education professionals.

Assistant Director – Campus Activities

Spring 2010-2012

Student Life, Ouachita Baptist University, Arkadelphia, AR

- Organized student leadership development opportunities for 200 student leaders.
- Collaborated with faculty and staff to develop curriculum and facilitate First Year Experience class for 250 students across 14 sections.
- Planned orientation each semester for over 400 students and supervised 25 student leader groups.
- Supervised the Campus Activities Board, a student organization responsible for 12 all-campus events for 1,200 students.
- Facilitated disciplinary meetings with individual students and student groups.

Hall Director – Residence Life

Fall 2009-Spring 2012

Student Life, Ouachita Baptist University, Arkadelphia, AR

- Provided oversight of four Resident Assistants, housekeeping, maintenance, and facilities staff, to maintain and manage building procedures in a 140-student residence hall.
- Facilitated student discipline meetings and administered individual adjudication.
- Developed and implemented crisis management strategies for at-risk students.
- Organized and designed curriculum for student staff meetings to improve communication of responsibilities and overall safety and wellness of student residents.
- Improved and implemented curricular and co-curricular programs and activities with halls and hall staff to engage residents in meaningful relationships.

RESEARCH & TEACHING

- LDS 3V01 Organizational Leadership and Management – Instructor (Spring 2022)
- Higher Education and Student Affairs Master’s Thesis: *Faculty Interpretations of Faith-Integration in Classroom Practices*
- Piazza Center for Fraternity & Sorority Research and Reform

PROFESSIONAL DEVELOPMENT & MEMBERSHIPS

- National Association of Student Personnel Administrators (2013 – present)
- Association of Fraternity/Sorority Advisors (2017 - present)
- Association of Fraternal Leadership and Values (2017 - present)
- Inaugural Student Life Leadership Initiative Cohort Member
 - Leadership development program for rising Student Life professionals
- Student Activities Values Collaborative Committee
 - Team of individuals who elevate care and wellness of staff members through the creation of a department set of core values
- Serve as one of the liaisons between the Department of Student Activities and campus partners (Campus Living & Learning; Admissions; Counseling; New Student Programs; Center for Global Engagement; etc.) by providing education and development through involvement presentations

REFERENCES

Dr. Sharra Hynes, Associate Vice President of Student Life and Dean of Students
Baylor University

Dr. Matthew P. Burchett, Assistant Dean of Philanthropic Engagement & Senior Director of Student Activities
Baylor University

Dr. Rishi Sriram, Associate Professor
Baylor University

Dr. Keldon Henley, Vice President for Institutional Advancement & Chief of Staff
Ouachita Baptist University